

January 14, 2002

Lincoln Neely National Sales Solutions 109 South Street Sausalito, CA 94965

Dear Lincoln:

I am writing this letter to emphasize the quality of assistance that you provided to me in sourcing qualified candidates for the South Miami, FL position I contacted you about filling last year.

Not only myself, but also several other managers have mentioned that you are by far one of the most reliable search firms that we have ever had the pleasure of working with and will continue to do so as budget allows.

Your follow-up, attention to detail and consistent ability to provide stellar candidates has not gone un-noticed and I wanted to inform you that we will continue to utilize your service and firm as we expand our territory and market-share.

Thanks again for all of your assistance and may you have a prosperous new year!

Sincerely,

Tia Stanton

Human Resources Manager